



HAWKESBURY CRICKET CLUB CODE OF CONDUCT (August 2019)

The Club expects its Players, Members and Supporters to exhibit high standards of behaviour at all times when representing the Club or being associated with Club activities.

This Club Code of Conduct is consistent with the Sydney Cricket Association Code of Conduct which also applies to our Club.

Breaches of this Code of Conduct may be dealt with in accordance with the Club Constitution, Section 15- Disciplining of Members, at the discretion of the Club's Committee.

General Conduct

No person bound by this Code of Conduct shall engage in disorderly or improper conduct or behaviour.

Disorderly or improper conduct or behaviour includes, but is not restricted to, a person:

- I. assaulting or attempting to assault, or abusing, either orally or physically, an umpire, player or spectator;
- II. disputing, as distinct from questioning, an umpire's decision, or reacting in an obviously provocative manner towards an umpire;
- III. using crude or abusive language, or hand signals or other gestures;
- IV. engaging in any form of conduct or behaviour detrimental to the spirit of the game or likely to bring the game into disrepute; or
- V. refusing to supply a name when required by another person who is lodging a report.

The captain of a team shall ensure that the players (including the person acting as 12th man) comply with the Code of Conduct.

The captain of a team breaches the Code of Conduct if a player in that team engages in continuing disorderly or improper conduct or behaviour.

Social Media

Social Media is an important form of communication for the Club and its Members and has application both internally and externally. Used appropriately Social Media can benefit the Club, however when not used appropriately can result in harm or damage to individuals or organisations.

Any Player, Club Member or Supporter using Social Media in relation to The Club, the Club's activities or its Players and Members shall not act in a manner that brings the Club into disrepute through their use of Social Media.



Racial, Religious and Sexual Vilification

The Club believes that all people should be treated with respect.

No Player, Club Member or Supporter attending or participating in a club activity, whether cricket match, training session or other club function, shall behave in any way that offends, vilifies or otherwise insults another person on race, religious, ethnic or sexual grounds.

Bullying and Harassment

The Club believes that all people should be treated with respect.

No Player, Club Member or Supporter shall bully, harass or intimidate in any way any other Club Member or Supporter.

No Player, Club Member or Supporter shall bully, harass or intimidate an opponent, a match official or a representative or Member of an opposition club.

Drug Use

The Club has zero tolerance for illicit drug use at Club events including training, games and Club related functions.

Teamwork

The success of the Club is highly dependent on Players, Club Members and Supporters acting as a team.

The Club expects Players, Club Members and Supporters to:

- I. Act honestly and ethically at all times when involved in Club activities,
- II. Comply with formal directions of the Club,
- III. Not undermine Coaches, Committee and Captains,
- IV. Use appropriate channels to seek clarification and to provide feedback, and
- V. Act in the best interests of the Club at all times.